

## **Modern Slavery Statement for the Pepper Pot Centre**

At the Pepper Pot Centre, we are committed to maintaining the highest ethical standards in all aspects of our work. We recognise the responsibility we share in combating modern slavery and human trafficking, and we are dedicated to ensuring that both our organisation and our supply chains remain free from such practices.

### **Our Organisation**

The Pepper Pot Centre is a charitable organisation that provides essential support and services to elderly and vulnerable members of the community. Our values are firmly rooted in equality, dignity, and respect for all individuals.

### **Our Commitment**

We stand firmly against all forms of modern slavery and human trafficking. This statement is published pursuant to Section 54(1) of the Modern Slavery Act 2015 and reflects our commitment to transparency in this matter.

### **Policies in Relation to Modern Slavery**

To safeguard against modern slavery, we have implemented the following policies:

- **Code of Ethics:** Establishing our commitment to compliance with laws and ethical business practices.
- **Whistleblowing Policy:** Encouraging staff, volunteers, and stakeholders to report any concerns related to modern slavery.
- **Supplier Standards Policy:** Ensuring our procurement processes favour ethical and responsible suppliers.

### **Due Diligence Processes**

We conduct due diligence on our supply chains to mitigate the risk of modern slavery. This includes:

- Reviewing supplier practices and their compliance with anti-slavery laws.
- Requesting modern slavery statements from high-risk suppliers.
- Terminating relationships with suppliers who fail to comply with our ethical standards.

### **Risk Management**

We continually assess the risks of modern slavery within our operations and supply chains, particularly focusing on higher-risk sectors.

### **Training and Awareness**

We deliver training to our staff and volunteers, equipping them with the knowledge needed to identify signs of modern slavery and understand how to respond.

### **Monitoring Effectiveness**

We monitor the effectiveness of our actions to address modern slavery through regular reviews of our processes and policies. This ensures continuous improvement in our efforts.

### **Approval**

This statement has been reviewed and approved by the Board of Trustees of the Pepper Pot Centre and will be updated annually to reflect our ongoing commitment.

**Dated: 25<sup>th</sup> April 2024**